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## Conflict Minerals Reporting Template (CMRT)

Revision 6.5  
 April 25, 2025

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (\*). Consult the instructions tab for guidance on how to answer each question.

### Company Information

Company Name (*):	Clips & Clamps Industries
Declaration Scope or Class (*):	A. Company
Description of Scope:	
Company Unique ID:	
Company Unique ID Authority:	
Address:	
Contact Name (*):	Joe Kowalski
Email - Contact (*):	<a href="mailto:jkowalski@clipsclamps.com">jkowalski@clipsclamps.com</a>
Phone - Contact (*):	734.445.0880
Authorizer (*):	Joe Kowalski
Title - Authorizer:	Buyer
Email - Authorizer (*):	<a href="mailto:jkowalski@clipsclamps.com">jkowalski@clipsclamps.com</a>
Phone - Authorizer:	
Effective Date (*):	1-May-2025

Answer the following questions 1 - 8 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	The SEC has determined that metal compounds, like the tin catalysts, are not "conflict minerals" as defined by Dodd-Frank or the SEC rule and, therefore, do not give rise to any disclosure obligations.
Tin	No	
Gold	No	
Tungsten	No	

2) Does any 3TG remain in the product(s)?	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas?	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources?	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

6) What percentage of relevant suppliers have provided a response to your supply chain survey?	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

7) Have you identified all of the smelters supplying the 3TG to your supply chain?	Answer	Comments



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Tantalum		
Tin		
Gold		
Tungsten		



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8) Has all applicable smelter information received by your company been reported in this declaration?

	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		

### Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a responsible minerals sourcing policy?	Yes	
B. Is your responsible minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.)	Yes	<a href="https://clipsclamps.com/wp-content/uploads/2019/10/Conflict-Minerals-Statement-2019.pdf">https://clipsclamps.com/wp-content/uploads/2019/10/Conflict-Minerals-Statement-2019.pdf</a>
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program?	Yes	
D. Have you implemented due diligence measures for responsible sourcing?	No	
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)?	Yes, in conformance with IPC1755 (e.g., C	
F. Do you review due diligence information received from your suppliers against your company's expectations?	Yes	
G. Does your review process include corrective action management?	Yes	
H. Is your company required to file an annual conflict minerals disclosure?	No	