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**RoHS Compliant**  
**Official Company Release**

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The RoHS directive aims to restrict certain dangerous substances commonly used in electronic and electronic equipment. Any RoHS compliant component is tested for the presence of Lead (Pb), Cadmium (Cd), Mercury (Hg), Hexavalent chromium (Hex-Cr), Polybrominated biphenyls (PBB), and Polybrominated diphenyl ethers (PBDE).

For Cadmium and Hexavalent chromium, there must be less than 0.01% of the substance by weight at raw homogeneous materials level. For Lead, PBB, and PBDE, there must be no more than 0.1% of the material, when calculated by weight at raw homogeneous materials. Any RoHS compliant component must have 100 ppm or less of mercury and the mercury must not have been intentionally added to the component. In the EU, some military and medical equipment are exempt from RoHS compliance.

The Restriction of Hazardous Substances Directive 2011/65/EU of the European Parliament and of the Council of June 8, 2011 and Commission Delegated Directive (EU) 2015/863 of March 31, 2015, on the restriction of the use of certain hazardous substances in electrical and electronic equipment ("RoHS Directive"). This directive restricts (with exceptions) the use of six hazardous materials in the manufacture of various types of electronic and electrical equipment. It is closely linked with the Waste Electrical and Electronic Equipment Directive (WEEE) 2002/96/EC which sets collection, recycling and recovery targets for electrical goods and is part of a legislative initiative to solve the problem of huge amounts of toxic electronic waste.

A handwritten signature in black ink, appearing to read 'Joe Kowalski', is positioned above the printed name.

**Joe Kowalski | Buyer**