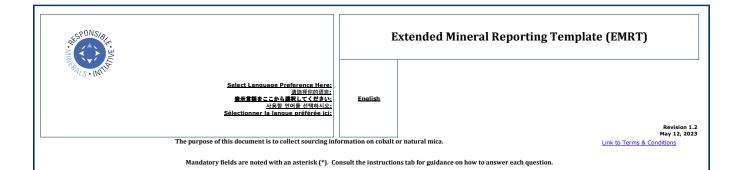
SPONS(R)	Extended Mineral Reporting Template (EMRT)					
Select Language Preference Here: 遊遊報の販売 豊余言語をここから選択してください: 人名登 (POI書 4년時34)之; Sélectionner la langue préférée ici;	English					
				Revision 1.2 May 12, 2023		
The purpose of this document is to collect sourcing information on cobalt or natural mica.						
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question. Company Information						
Company Name (*):	Clips & Clamps Indu					
Declaration Scope or Class (*):	A. Company					
Description of Scope:						
Company Unique ID:						
Company Unique ID Authority: Address:						
Contact Name (*): Email - Contact (*):	Joe Kowalski					
Email - Contact (*): Phone - Contact (*):	<u>ikowalski@clipsclamps.com</u> (734) 455-0880					
Authorizer (*):	Joe Kowalski					
Title - Authorizer:	Buyer					
Email - Authorizer (*): Phone - Authorizer:	jkowalski@clipsclar	mps.com				
Effective Date (*):	19-Ma	y-2023				
Answer the following question 1) Is any of the cobalt or natural mica intentionally added or used in the product(s) or in the production process? (*) Cobalt Mica	Answer No No		ated above			
2) Does any cobalt or natural mica remain in the product(s)? (*) Cobalt Mica	Answer		Comments			
3) Do any of the smelters or processors in your supply chain source the cobalt or natural mica from conflict-affected and high-risk areas? (OECD Due Diligence Guidance, see definitions tab) Cobalt Mica	Answer		Comments			
4) Does 100 percent of the cobalt originate from recycled or scrap sources? Cobalt	Answer		Comments			
5) What percentage of relevant suppliers have provided a response to your supply chain survey?	Answer		Comments			
Cobalt Mica						
6) Have you identified all of the smelters or processors supplying the cobalt or natural mica to your supply chain?	Answer		Comments			
Cobalt Cobalt Mica						



SRONS/R	Extended Mineral Reporting Template (EMRT)					
Select Language Preference Here: 道規構成調査: 意元言版主こから基果して(ださい: 小会登 언어를 세택하시오: Sélectionner la langue préférée ici: The purpose of this document is to collect sourcing in Mandatory fields are noted with an asterisk (*). (*).		Revision 1.2 May 12, 2023 or natural mica. Link to Terms & Conditions ons tab for guidance on how to answer each question.				
7) Has all applicable smelter or processor information received by your company been reported in this declaration?	Answer	Comments				
Cobalt	Allswei					
Mica						
Question Answer the Fol	lowing Questions at Answer	t a Company Level Comments				
A. Have you established a responsible minerals sourcing policy?	Yes					
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)	Yes	https://dipsclamps.com/wp-content/uploads/2019/10/Conflict-Minerals-Statement-2019.pdf				
C. Do you require your direct suppliers to source cobalt from smelters or natural mica from processors whose due diligence practices have been validated by an independent third-party audit program?						
Mica						
D. Have you implemented due diligence measures for responsible sourcing?	Yes					
E. Does your company conduct cobalt and/or natural mica supply chain survey(s) of your relevant supplier(s)?	Yes, in conformance EMRT)	e with IPC1755 (e.g.				
F. Do you review due diligence information received from your suppliers against your company's expectations?	Yes					
G. Does your review process include corrective action management?	Yes					
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