

## **Conflict Minerals Reporting Template (CMRT)**

The purpose of	Select Language Preference Here:				Revision 6.3 May 5, 2023 Link to Terms & Conditions	
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.  Company Information						
Company Name (*): Declaration Scope or Class (*):		Clips & Clamps Indu A. Company	suries			
	Description of Scope:					
Company Unique ID: Company Unique ID Authority: Address:						
	Joe Kowalski					
	purchasing@clipscla 734.445.0880	mps.com				
Phone - Contact (*): Authorizer (*):		Joe Kowalski	Joe Kowalski			
Title - Authorizer:						
Email - Authorizer (*): Phone - Authorizer:		purchasing@clipscla	purchasing@clipsclamps.com			
	5-May-2023					
Answer the following questions 1 - 8 based on the declaration scope indicated above						
1) Is any 3TG intentionally added or used in	the product(s) or in the production process? (*)	Answer		Comments		
	Tantalum	No				
	Tin	No		The SEC, has determined that metal compounds, like the defined by Dodd-Frank or the SEC rule and, therefore, d	e tin catalysts, are not "conflict minerals" as o not give rise to any disclosure obligations.	
	Gold	No				
	Tungsten	No				
2) Does any 3TG remain in the product(s)?  3) Do any of the smelters in your supply chaiterm, see definitions tab)	Tantalum Tin Gold Tungsten  n source the 3TG from the covered countries? (SEC Tantalum Tin Gold	Answer		Comments		
	Tungsten	The state of the s			-	
Do any of the smelters in your supply chair risk areas?	n source the 3TG from conflict-affected and high-	Answer		Comments		
	Tantalum	A STATE OF THE PARTY OF THE PAR	ALC: NO.			
	Tin					
	Gold					
	Tungsten					
5) Does 100 percent of the 3TG (necessary to originate from recycled or scrap sources?	the functionality or production of your products)	Answer		Comments		
	Tantalum		BHILLIAN I			
	Tin Gold					
What percentage of relevant suppliers have	Tungsten					
survey?		Answer		Comments		
	Tantalum					
	Tin Gold		Land -			
	Tungsten					
	rungsten	The second second second second	THE RESERVE AND ADDRESS OF THE PERSON NAMED IN			



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Select Language Preference Here:

| 過去音伝外図音:
| 月ままでの過去性的外点:
| 表示音話まごから選択してださい
| 多点をtionner la langue préférée lei:
| Selectionner la langue préférée lei:
| Selectione Preférência de Idioma Aquit
| Wählen sie hier die Sprache:
| Selectione el lenguaje de preferencia aquit
| Selectione el lenguaje de preferencia aquit
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| Selectione el

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 $Mandatory\ fields\ are\ noted\ with\ an\ asterisk\ (\ ^{\bullet}).\ Consult\ the\ Instructions\ tab\ for\ guidance\ on\ how\ to\ answer\ each\ question.$ 

7) Have you identified all of the smelters supplying the 3TG to your supply chain?	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten		



## **Conflict Minerals Reporting Template (CMRT)**

English

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n on tin, tantalum, tungsten and gold used in products

 $Mandatory\ fields\ are\ noted\ with\ an\ asterisk\ (\ref{thm:equation:equa$ 8) Has all applicable smelter information received by your company been reported in this Tantalum Tin Gold Tungsten Answer the Following Questions at a Company Level Question Answer Comments A. Have you established a responsible minerals sourcing policy? B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) ttps://clipsclamps.com/wp-content/uploads/2019/10/Conflict-Minerals-Statement-2019.pdf C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? No D. Have you implemented due diligence measures for responsible sourcing? Yes, in conformance with IPC1755 (e.g., E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? F. Do you review due diligence information received from your suppliers against your company's Yes expectations? G. Does your review process include corrective action management? Yes H. Is your company required to file an annual conflict minerals disclosure? No

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